

## **BLCP Code of Conduct**

**Vision:** To be a role model for coal-fired power plants in Thailand.

**Mission:** To help Thai people on the move by providing reliable and clean power.

**Values:** Professionalism, Integrity, Commitment, Compassion

### **Key Principles:**

#### **Respect for Individuals:**

- Fair and equitable treatment for all employees.
- Safe and healthy work environment.
- Open communication and respect for privacy.

#### **Ethics:**

- High standards of integrity and honesty.
- Compliance with all laws and regulations.
- Transparency and accurate record-keeping.

#### **Conflicts of Interest:**

- Avoidance of conflicts between personal and professional interests.
- Disclosure of any potential conflicts.

#### **Bribery & Gifts:**

- Prohibits bribery and the acceptance of excessive gifts.
- Guidelines for appropriate business entertainment.

#### **Safety, Health & Environment:**

- Compliance with all safety, health, and environmental policies.

#### **Corporate Social Responsibility:**

- Adherence to the company's CSR policy.

#### **Supplier Relations:**

- Ethical procurement practices and fair treatment of suppliers.

#### **Shareholder Responsibility:**

- Accurate and transparent financial reporting.
- Protection of shareholder interests.

**Compliance & Enforcement:**

- All employees are responsible for understanding and adhering to this Code.
- Violations will be subject to disciplinary action, up to and including dismissal.
- Complaints can be filed through the established reporting procedures.
- For the full policy, please refer to the internal company documents.

Note: This shortened version highlights the key principles and emphasizes the importance of ethical conduct and compliance with company policies.